



INDUSTRIAL RELATIONS

Contact

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The Industrial Relations Practice Group of Raja, Darryl & Loh was set up with the aim of playing a more decisive role for the increasing number of clients who require hands on advice and representation in court in the area of industrial relations.

We now advise clients on a diverse range of employment issues relating to disciplinary actions, domestic inquiries, dismissals, voluntary settlement schemes, retrenchment and mutual separation agreements.

Apart from advisory work, the team's lawyers also regularly appear at the Industrial Court.

Experience

We have been involved in the following :

- Advising on how to undertake a Voluntary Separation Scheme and preparing the documentation incidental thereto
- Advising on and structuring retrenchment exercises
- Advising on and preparing for the conduct of a domestic inquiry as well as taking the client through the various stages of the domestic inquiry.
- Reviewing and redrafting Employees' handbooks/manuals to ensure compliance with Malaysian employment laws
- Advising on and drafting mutual separation agreements

Our Accolades

We have been ranked and recommended by Asia Pacific Legal 500 for Banking and Finance, Corporate/Mergers and Acquisitions, Dispute Resolution, Industrial Relations, IT & Telecoms, Intellectual Property, Islamic Finance, Projects & Energy, Real Estate & Construction and Tax. Additionally, we have also been ranked by Chambers & Partners - Asia for Dispute Resolution, Tax and Intellectual Property.

